

Selection Process and Church Organization

Prayer: All members of the church need to be in prayer for the following items:

- Our staff as they deal with the absence of Fred and a Senior Pastor. Pray that God will give them the time they need to perform the additional duties they will have and for guidance in the decisions they make.
- For Fred and his family as they serve God in Danville Virginia.
- For North Main Baptist Church of Danville as Fred equips them to serve our Lord.
- Church members as we deal with the loss of Fred and the search for the pastor God has for us.
- DLT as we seek God's will for the church and fill ministry needs of the church as we move forward.
- For the members that God would have us place on the Search Committee and for their search as we move forward.
- A prayer team is being formed to pray on Saturday night and Sunday morning on an ongoing basis so that we might find the pastor God has for us as a church.

Staff Assignments: In addition to present duties

- Thomas Broadhead will be responsible for coordinating the activities of the staff and Sunday services.
- Scott Fraser will be the office manager responsible for the daily operations of the church office.
- Thomas, Scott, and Andy will be available for counseling, weddings, funerals, and visitations as needed or requested.
- Jack Porter, will be coordinating visits by deacons to assist the staff and members of the church.
- Tom Jackson, Chairman of DLT, will have direct responsibility for Lisa Dawkins, Director of the ELC. This responsibility was formerly held by Fred.

Wednesday Night Fellowship:

- Prayer time will be led by prayer committee, which is chaired by Marie Hall.
- Deacons will have a devotional each week.

Search Committee Process:

- The Nomination Committee has been asked to provide a list of candidates to the DLT for review and final selection. Our goal is to have a committee that represents all generations and cultures of the church. Members of this committee should understand and be in agreement with the church mission and vision.
- Once the committee members have been selected, they will be presented to the membership of the church for approval at Church Conference.

Search Committee:

After the search committee has been approved by the church in conference they will meet and select their chairperson and begin their work. Stone Mountain Association and the Georgia Baptist Convention are available to assist the committee.

Supply Pastor:

The staff and DLT will be searching for a supply pastor to fill the pulpit on Sundays. We have been given recommendations from the church, the association, and the state convention. Our current plan is to invite one for probably two weeks at a time until we are able to find the one that God leads us to meet the needs of Heritage Hills.